

Welfare Contribution

Standard Design Agreement: Theatre 2024-2026 Not-for-Profit Theatre

Rate Sheet • Rev. 09/01/2023

THEATRE GROUP DESIGNATIONS ARE BASED ON TCG ANNUAL BUDGET CATEGORIES GROUP 1 (under \$499,999) GROUP 2 (\$500,000-\$999,999) GROUP 3 (\$1M - \$2,999,999) 2025 2024 2024 2024 2025 2026 2025 2026 Scenic Design \$2,769 \$2,852 \$2.937 \$3,117 \$3,211 \$3,307 \$3,430 \$3.533 \$3,639 Costume Design \$2,769 \$2,852 \$2,937 \$3,117 \$3,211 \$3,307 \$3,430 \$3,533 \$3,639 Lighting Design \$2,078 \$2,140 \$2,204 \$2,407 \$2,480 \$2,572 \$2.649 \$2,729 \$2,337 Sound Design \$2,078 \$2,140 \$2,204 \$2,337 \$2,407 \$2,480 \$2,572 \$2,649 \$2,729 **Projection Design** \$2,078 \$2 140 \$2 204 \$2.337 \$2,407 \$2 480 \$2 572 \$2 649 \$2 729 **Musical Premium** +10% +10% +10% +10% +10% +10% +10% +10% +10% \$380 \$403 \$392 \$403 \$460 **Daily Rate** \$392 \$380 \$446 \$473 Assistants (weekly) by individual negotiation \$1,188 by individual negotiation \$1,223 \$1,260 Additional Weekly Compensation (AWC) \$98 \$101 \$104 \$114 \$118 \$121 \$149 \$153 \$158 GROUP 4 (\$3M - \$499,999) GROUP 5 (\$5M - \$9,999,999) GROUP 6 (\$10M +) 2024 2025 2026 2024 2025 2026 2024 2025 2026 Scenic Design \$4.801 \$4.945 \$5.093 \$6.582 \$6,779 \$8.071 \$8.313 \$8.563 \$6.390 Costume Design \$4,801 \$4,945 \$5,093 \$6,390 \$6,582 \$6,779 \$8,071 \$8,313 \$8,563 **Lighting Design** \$3,600 \$3,708 \$3,820 \$4,792 \$4,935 \$5,083 \$6,053 \$6,235 \$6,422 \$4,935 Sound Design \$3,600 \$3,708 \$3,820 \$4,792 \$5,083 \$6,053 \$6,235 \$6,422 **Projection Design** \$3,600 \$3,708 \$3,820 \$4,792 \$4,935 \$5,083 \$6,053 \$6,235 \$6,422 **Musical Premium** +20% +20% +20% +20% +20% +20% +20% +20% +20% **Daily Rate** \$446 \$460 \$473 \$505 \$520 \$535 \$567 \$583 \$601 Assistants (weekly) \$1,232 \$1,269 \$1,307 \$1,345 \$1,386 \$1,427 \$1,345 \$1,386 \$1,427 Additional Weekly Compensation (AWC) \$197 \$241 \$256 \$296 \$304 \$202 \$209 \$248 \$314 ALL GROUPS 2025 2024 2026 Per Diem **GSA Per Diem** (does not include hotel and transportation) Pension Contribution 10% 10% 10%

The Company shall not assign, sell, lease, license or give any designs or concepts to another Company unless terms are negotiated and agreed to with the Designers as per Article XIV of the Standard Design Agreement 2024-2026.

12%

12%

12%

These rates DO NOT apply to any production that is covered by a Union Collectively Bargained Agreement.

Note: The rates listed are minimums and are to be used as the basis of good faith negotiation between Employers and Designers (and/or their representatives) of compensation appropriate for the specific design requirements of the production.