



Standard Design Agreement: Opera 2024-2026

Rate Sheet • Rev. 09/01/2023

LEVEL AND BUDGET CLASSIFICATIONS AS PER OPERA AMERICA

Rates are by individual negotiation for companies whose annual budget is less than \$1M.

LEVEL 1 COMPANIES: OPERATING BUDGET OVER \$15M		2024	2025	2026
	Scenic Design	\$16,506	\$17,001	\$17,511
	Costume Design	\$16,506	\$17,001	\$17,511
	Projection Design	\$13,410	\$13,812	\$14,227
	Lighting Design	\$10,311	\$10,621	\$10,939
	Sound Design	\$10,311	\$10,621	\$10,939
LEVEL 2 COMPANIES: OPERATING BUDGET FROM \$3M TO \$15M		2024	2025	2026
	Scenic Design	\$12,898	\$13,285	\$13,684
	Costume Design	\$12,898	\$13,285	\$13,684
	Projection Design	\$10,318	\$10,628	\$10,946
	Lighting Design	\$7,737	\$7,970	\$8,209
	Sound Design	\$7,737	\$7,970	\$8,209
LEVEL 3 COMPANIES: OPERATING BUDGET FROM \$1M TO \$3M		2024	2025	2026
	Scenic Design	\$4,685	\$4,826	\$4,971
	Costume Design	\$4,685	\$4,826	\$4,971
	Projection Design	\$4,391	\$4,523	\$4,659
	Lighting Design	\$4,099	\$4,222	\$4,349
	Sound Design	\$4,099	\$4,222	\$4,349
DAILY RATES		2024	2025	2026
	LEVEL 1 Company	\$485	\$500	\$515
	LEVEL 2 Company	\$376	\$388	\$399
	LEVEL 3 Company	\$310	\$319	\$329
DESIGN ASSISTANTS (WEEKLY)		2024	2025	2026
	LEVEL 1 Company	\$1,257	\$1,294	\$1,333
	LEVEL 2 Company	\$977	\$1,006	\$1,036
	LEVEL 3 Company	\$726	\$747	\$770
		2024	2025	2026
	PER DIEM (does not include hotel and transportation)	GSA Per Diem	GSA Per Diem	GSA Per Diem
	PENSION CONTRIBUTION	10%	10%	10%
	WELFARE CONTRIBUTION	12%	12%	12%

The Company shall not assign, sell, lease, license or give any designs or concepts to another Company unless terms are negotiated and agreed to with the Designers as per Article XIV of the Standard Design Agreement 2024-2026.

These rates DO NOT apply to any production that is covered by a Union Collectively Bargained Agreement.

The rates listed are minimums and are to be used as the basis of good faith negotiation between Employers and Designers (and/or their representatives) of compensation appropriate for the specific design requirements of the production.