2018-2021 UNITED SCENIC ARTISTS, LOCAL USA 829

MAJOR MOTION PICTURE AGREEMENT - MINIMUM WAGE RATE

ARTICLE 4. Wages 9/29/2018 9/29/2019 10/4/2020 9/30/2018 9/28/2019 10/3/2020 9/30/2021

A. Employees working on theatrical and television motion pictures, except for long-form television motion pictures, pilots and new one-hour series

Art Director	5 Day Week	\$ 4,300.83	\$ 4,451.36	\$ 4,607.16	\$ 4,768.41
Asst. Art Director	Daily (8 hrs)	\$ 652.90	\$ 659.43	\$ 666.02	\$ 672.68
Costume Designer	5 Day Week	\$ 3,527.47	\$ 3,721.48	\$ 3,926.16	\$ 4,142.10
Asst. Costume Designer	Daily (8 hrs)	\$ 426.10	\$ 438.88	\$ 452.05	\$ 465.61
Charge Scenic Artist	Daily (8 hrs)	\$ 582.74	\$ 600.22	\$ 618.23	\$ 636.78
Journey Scenic Artist	Daily (8 hrs)	\$ 475.23	\$ 489.49	\$ 504.17	\$ 519.30
Industrial Shopperson	Daily (8 hrs)	\$ 283.61	\$ 292.12	\$ 300.88	\$ 309.91

B. Employees working on one-hour series shooting within the jurisdiction of the Agreement, for which the principal photography of the first episode of the first season commenced on or before September 28, 2013

Art Director	5 Day Week	\$ 4,177.80	\$ 4,324.02	\$ 4,475.36	\$ 4,632.00
Asst. Art Director	Daily (8 hrs)	\$ 633.55	\$ 639.89	\$ 646.29	\$ 652.75
Costume Designer	5 Day Week	\$ 3,428.00	\$ 3,616.54	\$ 3,815.45	\$ 4,025.30
Asst. Costume Designer	Daily (8 hrs)	\$ 406.22	\$ 418.41	\$ 430.96	\$ 443.89
Charge Scenic Artist	Daily (8 hrs)	\$ 565.78	\$ 582.75	\$ 600.23	\$ 618.24
Journey Scenic Artist	Daily (8 hrs)	\$ 461.39	\$ 475.23	\$ 489.49	\$ 504.17
Industrial Shopperson	Daily (8 hrs)	\$ 275.69	\$ 283.96	\$ 292.48	\$ 301.25

C. Employees working on one-hour series shooting within the jurisdiction of the Agreement, for which the principal photography of the first episode of the first season commences on or after September 29, 2013 (includes a pilot with a firm series commitment at the time of the pilot order) ¹

Art Director	5 Day Week	\$ 4,139.16	\$ 4,300.83	\$ 4,451.36	\$ 4,607.16
Asst. Art Director	Daily (8 hrs)	\$ 646.44	\$ 652.90	\$ 659.43	\$ 666.02
Costume Designer	5 Day Week	\$ 3,371.33	\$ 3,527.47	\$ 3,721.48	\$ 3,926.16
Asst. Costume Designer	Daily (8 hrs)	\$ 413.69	\$ 426.10	\$ 438.88	\$ 452.05
Charge Scenic Artist	Daily (8 hrs)	\$ 565.77	\$ 582.74	\$ 600.22	\$ 618.23
Journey Scenic Artist	Daily (8 hrs)	\$ 461.39	\$ 475.23	\$ 489.49	\$ 504.17
Industrial Shopperson	Daily (8 hrs)	\$ 275.35	\$ 283.61	\$ 292.12	\$ 300.88

¹ It is the intention of the parties that the rates in Section C. lag the rates in Section A. by one year starting on September 28, 2014 and for all wage rate periods thereafter.

D. Employees working on long-form television motion pictures and pilots without a firm commitment at the time of the pilot order, shooting within the jurisdiction of this Agreement

Prepared on: 9/26/2018

Art Director	5 Day Week	\$ 3,962.87	\$ 4,101.57	\$ 4,245.12	\$ 4,393.70
Asst. Art Director	Daily (8 hrs)	\$ 599.81	\$ 605.81	\$ 611.87	\$ 617.99
Costume Designer	5 Day Week	\$ 3,254.19	\$ 3,433.17	\$ 3,621.99	\$ 3,821.20
Asst. Costume Designer	Daily (8 hrs)	\$ 393.10	\$ 404.89	\$ 417.04	\$ 429.55
Charge Scenic Artist	Daily (8 hrs)	\$ 536.13	\$ 552.21	\$ 568.78	\$ 585.84
Journey Scenic Artist	Daily (8 hrs)	\$ 437.19	\$ 450.31	\$ 463.82	\$ 477.73
Industrial Shopperson	Daily (8 hrs)	\$ 261.86	\$ 269.72	\$ 277.81	\$ 286.14

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ARTICLE 9. Fringe Benefits

10/1/2017-9/30/2018-9/28/2019 9/29/2018

9/29/2019-10/3/2020

10/4/2020-9/30/2021

A. Theatrical Motion Pictures (all but ADC):

Aggregate	\$	115.00	\$	119.00	\$	123.00	\$	128.00
Welfare	\$	62.50	\$	64.50		TBD		TBD
Pension	\$	52.50	\$	54.50		TBD		TBD
Annuity	5.5	5% of scale	5.	5% of scale	5.	5% of scale	5.5	5% of scale

B. Television Motion Pictures (all crafts):

Aggregate	\$ 119.00	\$ 123.00	\$ 127.00	\$ 132.00
Welfare	\$ 63.00	\$ 64.50	TBD	TBD
Pension	\$ 44.00	\$ 45.50	TBD	TBD
Annuity	\$ 12.00	\$ 13.00	TBD	TBD

C. Art Dept Coord for Theatrical Motion Pictures

Aggregate	\$ 127.00	\$ 133.00	\$ 139.00	\$ 146.00
Welfare	\$ 63.00	\$ 65.00	TBD	TBD
Pension	\$ 48.00	\$ 51.00	TBD	TBD
Annuity	\$ 16.00	\$ 17.00	TBD	TBD

NOTE: Fringe Benefits rates under the Costume Department Coordinators Agreement are equal to the above Art Department Coordinator amounts.