

NEW!

BROADWAY ASSOCIATE DESIGNER SIDELETTER



A new sideletter to the Broadway CBA achieved recognition of the distinct nature of work done by Associate Designers. This added flexibility will

- allow Associate Designers to be engaged and compensated in a way that more accurately reflects practice;
- acknowledge the additional scope and responsibility placed on Associate Designers;
- require that higher compensation is required to access to the option of daily engagement of Associate Designers.

Effective July 1 2026, productions **may** hire an Associate Designer by the day from the commencement of their work **if** the worker is granted the title of "Associate."

In this case, the Associate Designer may be hired and paid by the day, on a non-exclusive basis (unlike employment by the week) at a day rate of **no less than** the following:

As of July 1, 2026	As of January 4, 2027	As of January 3, 2028
\$367	\$377	\$388

This side letter does not prevent an Associate Designer from working on a weekly basis. As always, a worker is able to negotiate above scale.

This side letter will sunset on December 31, 2028 unless another proposal is accepted in our next negotiation.

Questions? Email livedesignjob@usa829.org
In all cases, the contract supersedes supplemental documents.

