



## UNITED SCENIC ARTISTS, LOCAL USA-829

29 West 38th Street, New York, NY. 10018  
(212) 581-0300 Fax (212) 977-2011

### SUMMARY OF TELEVISION COMMERCIAL PRODUCTION AGREEMENT

#### PHILADELPHIA - STATE OF PENNSYLVANIA, (NOT INCLUDING PITTSBURGH)

NEW JERSEY COUNTIES OF SALEM, GLOUCESTER, CAMDEN, BURLINGTON, MERCER

#### AGREEMENT COVERED:

Television Commercial Production within jurisdiction of Local USA-829, I.A.T.S.E.

#### CLASSIFICATIONS OF EMPLOYEES AND RATES - EFFECTIVE 5/01/2009 TO 2/28/2011

These are minimums

Art Director	\$849.75 /10hrs.	\$154.50/ hr.	after 10 hrs.
Costume Des./Stylist	\$669.50 /10hrs.	\$121.72/ hr.	after 10 hrs.
Asst Art Director	\$612.37./10 hrs.	\$ 1.5X	after 10 hrs.
Asst Cost Des./Stylist	\$406.12 /10 hrs.	\$ 1.5X	after 10 hrs.
Charge Scenic Artist	\$463.52 /8hrs. - \$637.34 /10 hrs.	\$115.88/hr.	after 10 hrs.
Journey Scenic Artist	\$417.20 /8hrs. - \$573.65/10 hrs.	\$104.34/hr.	after 10 hrs.
Art Dept. Coordinator	\$167.68 /8hrs. - \$230.56 /10hrs.	\$ 1.5X	after 10 hrs.

#### WORK DAY:

- For Charge Scenic Artists and Journey Scenic Artists, the *regular workday* is any 8 hours between 7:00 a.m. and 8:00 p.m. Monday to Sunday.
- For Scenic categories, all straight-time hours worked between 8:00 p.m. and midnight receive a \$15.00/hour premium. All straight-time hours worked between midnight and 7:00 a.m. receive a \$30.00/hour premium. After 8 hours work is paid at 1.5X and after 10 hours work is paid at doubletime.
- On Saturdays, the first 8 hours worked are paid at 1 x, and all additional hours follow the ot rules. On Sundays, all time worked is paid at 2x.
- For other categories, a 6th day worked in 7 is paid at 1½x and 7th consecutive day is paid at 2x.

#### MINIMUM CALL:

10 hour guarantee for designers, 8 hour guarantee for scenic artists at the prevailing rate

#### TERMINATION NOTICE:

Employees must be notified of a layoff by 2:00 p.m. of the day of the layoff. If the Employer fails to so notify the Employee, the employee will be paid for the next workday.

#### BENEFITS

- The Employer will deduct 2% of the gross wage and remit as dues to the Local Union. The Employer will make a contribution of \$100.00 for each day of employment for each Employee to the United Scenic Artists Pension and Welfare Fund for the purpose of providing certain pension and welfare benefits to the Employee. United Scenic Artists Pension and Welfare Fund: Administrative Services Only, Inc. 303 Merrick Road - Suite 300 Lynbrook, NY 11563

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## **SUMMARY OF TELEVISION COMMERCIAL AGREEMENT continued**

- The Employer agrees to withhold and contribute on a before-tax basis the percentage of compensation, which the individual employee has designated in writing to the Employer from time to time as the employee's salary deferral election under the United Scenic Artists Local 829 Retirement 401K Fund and mailed to: ASO att: Camille 303 Merrick Road Suite 300 Lynbrook New York 11563

### **MEALS:**

- **MEAL PERIOD:**

Lunch: After four (4) hours but no later than six (6) hours from starting time.

Dinner: No later than 8:00 P.M.

- **MEAL PENALTY:** \$15 for the first ½ hour or portion thereof; \$17.50 for the second ½ hour or portion thereof; and \$20 for each additional ½ hour or portion thereof.

- **MEAL ALLOWANCE:**

On location shoots, if the employer does not provide a hot meal, the Employer will pay each employee the following meal allowances:

Breakfast: \$8.00; Lunch: \$12.00; Dinner: \$25.00.

### **DISTANT LOCATIONS:**

Travel time is payable as contiguous work time up to 8 hours per any 24 hour day as follows:

- Studios and location within a 25-mile radius of Phila City Hall are 'report-to' locations.
- Studios and locations beyond 25 miles receive travel time and transportation expenses.
- On out-of-town overnight location the accommodations shall be provided by the Employer, which shall be in addition to the meal allowances set forth below for any meals not provided to the Employee by the Employer during the work day.

### **CANCELLATION FEE:**

Costume Designer and Art Director :

If work is canceled less than 24 hours before the beginning of work, one day's wages shall be paid to canceled designer.

### **HOLIDAYS:**

All hours worked on the following holidays will be paid at the rate of doubletime:

New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, The Day after Thanksgiving and Christmas Day.

### **UNION REPRESENTATION:**

The employer recognizes United Scenic Artists, Local USA-829, I.A.T.S.E. as the exclusive bargaining agent for the crafts represented herein. Representatives of the Union shall have free access to all locations of the employer where persons employed under this agreement are working

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\_\_\_\_\_ *Producer's Initials*